

Supported employment in the Northern Rivers





Who We Are

Windara is an NDIS-registered social enterprise in Casino offering, paid jobs and on-the-job training for adults with disability. Our nursery, cafe, functions space, lawn-care crew, and "Meals on the Go" service give employees a choice of work settings while keeping them connected to the local community.

Why Refer to Windara?

Stable, award-wage employment funded under NDIS Supported Employment.

Skill growth from day one through hands-on tasks and optional formal certificates.

Flexible pathways – stay long-term with Windara or use the experience to move into open employment.

Inclusive culture backed by experienced supervisors and peer mentors.

Everyday Roles



Kitchen & cafe service



Catering for functions & events



Meal packing & delivery



Lawn & garden maintenance



Cleaning & site presentation



Nursery retail assistance

Training & Certifications

Employees can complete nationally recognised units while working:

- · Certifications in Hospitality
- Responsible Service of Alcohol (RSA)
- Barista skills
- · Basic first aid
- Horticulture micro-credentials

Where the Skills Can Lead

- Function centres and event venues
- Cafés, restaurants, & commercial kitchens
- Garden centres and landscaping crews
- Customer-service and retail roles



What Referrers Need to Know

- Employees are supported by a crew lead and NDIS funding is claimed directly from their plan.
- We liaise with families, Coordinators, and guardians to track progress and address any issues early.

Onboarding

- Send an enquiry
 Phone, email, or website form
- Intro meeting
 Tour Windara, discuss goals, confirm support needs



New Employee Checklist

- Bank account details
- Photo ID and birth certificate
- Tax File Number
- Superannuation account details
- A support person to help during onboarding

Ready to Refer?

Get in touch to help someone start meaningful, supported work today.

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windara.org.au



